



AN ROINN DLÍ AGUS CIRT AGUS COMHIONANNAS
DEPARTMENT OF JUSTICE AND EQUALITY

Dormant Accounts Fund – Measure 4 - Pre-activation of Supports for Female Refugees and the Female Members of Refugees

This Integration Programme is funded from the Dormant Accounts Fund

Funding totalling €485,000 is being made available to seven projects around the country to support the labour-market integration of female refugees over the next 12 months. This funding was sanctioned as part of the Dormant Accounts Disbursement Scheme.

An open call was held in June 2017 by Pobal, who administer the grants on behalf the Office for the Promotion of Migrant Integration. Grants were awarded to 7 organisations who demonstrated they can fulfil the requirements of Measure 4, i.e. improve the employability of female refugees and the female family members of refugees through the provision of intensive, short-term targeted supports that promote access to and participation in education, training, employment and self-employment. It is a one year programme.

A brief description of the projects is provided in the following pages.

	Organisation Name	Project Name	County	Description of Project	Grant
1	Cultur Celebrating Diversity	The Net-WORK Project	Meath	Cultur and Meath Partnership will collaborate to develop the Net-WORK project and deliver a ready-for-life and work skills programme for refugee women moving out of the accommodation centre in Mosney and women who have recently transitioned to independent living within the county. The project will provide a comprehensive life skills and employability programme that aims to equip female refugees with the skills required to succeed in Ireland	€99,319
2	Irish Refugee Council	Employment course and work placement	Dublin	This project will work with 15 women in the Dublin area to provide a 12 week employment preparation course, followed by a 6 month supported work placement. The preparation programme will include classes with an employment training consultant, effective communication skills, basic ICT skills, teamwork and preparation for job interviews. Modules covering personal development including self-esteem and goal setting will also be included. Participants will be matched with female mentors to provide support and encouragement.	€76,560

3	Nasc, the Irish Immigrant Support Centre	Gateway to Employment	Cork	<p>The Gateway to Employment Project will deliver bespoke training to a targeted group of female refugees on a number of key modules including language classes, Personal Effectiveness & Cultural Competencies, IT skills and Employment & Entrepreneurship Training. The project will also include work placements and volunteer placements to suitable participants. Twenty participants will be targeted with an expected retention rate of 80%. The project will also include individual mentoring and career guidance, and engagement from refugee women who have advanced in education as well as employment & self - employment. In addition, it will include a personal action plan for each participant setting out clear goals for achievement.</p>	€54,906
4	Robert Emmet Community Development Project	Capacity and skills building	Dublin	<p>This project will support female refugees, focusing on building their capacity and skills to progress to employment or education. The project aims to encourage and support an existing group of refugee women who have come through the international protection process to support their needs and put in place the skills to move away from dependency on social welfare payments.</p>	€53,040

5	Roscommon Integrated Development Co.	Just Creative: Empowering refugee women	Roscommon	<p>This project will work with the Syrian female refugee community at the Emergency Reception and Orientation Centre (EROC) in Ballaghaderreen. The aim of this project is to aid the transition into further education/training and secure employment/self-employment by linking training to work, building confidence and enhancing personal skills through the provision of accredited and non-certified programmes, including work placements. The project also aims to establish a Creative collective based on an integration best practice model. It will use hand craft and cultural food in order to provide personal development, pre-employment, training and integration to participants. The project hopes to contribute to Ballaghaderreen realising its ambition to become a Creative Town.</p>	€73,800
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6	SEDCo Social Enterprise Development Co.	'Tailored Support' project	Dublin	<p>This project aims to work with 200 female refugees and female family members providing training , education and employability workshops and entrepreneurship which will empower women to find or create employment in their local communities. The programme will offer 10 monthly weekend training courses in tailoring, food services and crafts over a 10 month period and provide on the job training at 6 markets and sales events with 2 opportunities for each women to sell their products. As well as providing female refugees with the skills and supports to find employment or become self employed SEDCo will hold a jobs fair linking participants with prospective employers, local networks and outlets providing employment opportunities and or on the job experience. The project will be delivered by SEDCo in partnership with Akidwa national network of migrant women, The Irish Refugee Council who provide support and advice services for refugees, and The Intercultural Centre, Clondalkin.</p>	€53,110
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7	Westmeath Community Development	Refugee Employment Support	Westmeath	The aim of this project is to provide female refugees and family members identified with tailor-made supports, services and training that will increase participation and uptake of labour market training and quality education; increase job readiness, employability skills and job seeking activities, and increase their entry into the workforce or public work placement programmes such as Community Employment, TUS, CSP. The project aims to provide a total of 30 female refugees from the Kurdish (Mullingar), African (Athlone) and Syrian (Athlone and Mullingar) communities with one to one mentoring, training, information provision and employment supports over a 12 month period.	€74,491
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